



TRINIDAD STATE JUNIOR COLLEGE

Strategic Plan

2014-2017

Message from the President

By adopting this plan, Trinidad State reaffirms its commitment to the four key strategic priorities of student access, student success, operational excellence and community engagement.



Chosen by Trinidad State many years ago, this set of priorities now defines the institution. The essence of the college is captured by its mission, vision and core values statements, also included with this plan. Throughout several years of transition and change, our students have remained our steadfast focus.

As a guiding document, this strategic plan shapes the implementation plans written on an annual basis. While there is much to accomplish each year, our work is continually framed by our Students First core value. To achieve our goals, we plan to invest resources – time, energy and money – into what we believe to be best for our students.

– *Carmen M. Simone, President*

Trinidad Campus
600 Prospect Street
Trinidad, CO 81082



Valley Campus
1011 Main Street
Alamosa, CO 81101

1-800-621-TSJC

www.trinidadstate.edu



MISSION

Trinidad State's mission is to enrich the lives of our diverse communities by providing quality educational experiences and promoting lifelong learning.

VISION

Trinidad State's vision is to adapt to change, embrace diversity, and educate for the future.

CORE VALUES

Students First

Student success is our purpose and the focal point of decision making and resource allocation.

Diversity in Community

We value individual attributes, capabilities, and differences, and we foster the collaboration and social responsibility that create a vital institution.

Communication

We value professionalism in our interactions and cultivate an open, friendly environment of fairness and integrity on our campuses and in our communities.

Responsiveness

We recognize and act upon opportunities to be innovative, flexible, and adaptable.

Lifelong Learning

We are dedicated to providing lifelong learning opportunities that are accessible and relevant for our students, faculty, staff, and community members to empower them to achieve their dreams.

Strategic Priority I: Student Access

To promote access, we will offer relevant training.

To increase access, we will be open to innovative approaches.

Promote College Readiness

- Engage prospective students
- Provide skill building opportunities
- Coordinate an institutional approach to admissions

Intentional Enrollment Growth

- Leverage technology to expand learning
- Target recruiting efforts in key areas
- Offer programming and support through a variety of methods



Valley Campus



Trinidad Campus

Strategic Priority II: Student Success

To engage students, we will encourage involvement and leadership.

To retain students, we will empower them.

Increase Student Engagement

- Encourage student leadership on both campuses
- Offer a diverse range of support and activities

Increase Student Persistence

- Support persistent and predictable data reporting
- Utilize assessment results



Strategic Priority III: Operational Excellence

To be strategic, we will envision the future and embrace it.

To be rigorous, we will be intentional with our actions.

Be a Strategic Organization

- Coordinate planning efforts and integrate plans
- Maintain physical infrastructure to support current and future programming
- Enhance professional development and training for employees

Demonstrate Institutional Rigor

- Establish and maintain a balanced budget
- Maintain appropriate accreditations
- Comply with Federal, State and System mandates



Strategic Priority IV: Community Engagement

To serve, we will be actively involved.

To be valued, we will strive to do more.

Be a Visible Presence

- Promote engagement with communities
- Foster educational and community partnerships

Expand Educational Services

- Increase community and continuing education offerings
- Provide outreach to specific groups



Strategic Planning/ Monitoring Committee

Carmen Simone

Mike Salbato

Kerry Gabrielson

Nathan Cahoone

Bryan Bryant

Rhonda Schoenecker

Debbie Ulibarri

Diamond Mobbly

Lynette Bates

Laura Gowen

Robert Martinez

Juanita Pena

Jim Brunelli

Louie Mantelli

Kathy Carpenter

Christy Holden

Yvette O'Brien

Desi Maxwell

Doug Bak

Juliana Chaparro

Kathy DeCristino

Donna Haddow

Nicholas Goodsell

