

College Update May 1, 2017

Happy May!

Please join me in congratulating Dr. Adam Dunham (English) and Mr. William Sturtevant (Gunsmithing) for their recent shift from provisional to non-provisional status. According to TSJC Procedure 3.38 – Faculty Rank and Status, this action includes an automatic promotion from Assistant Professor to Associate Professor for each of them.

The Faculty Promotion and Appeals Committee recently met to consider applications for promotion for several additional faculty members. Please join me in congratulating the five individuals who were successful: *Professor* David Barrack, *Professor* Marty Dineen, *Professor* Diamond Mobbley, *Professor* Ryan Newport and *Professor* Ann Marie Rigdon. Great job, all!

Shortly before my travels to New Orleans for the American Association of Community Colleges Convention, the ad hoc Salary Equity committee met with me. Committee members included Kathy Carpenter (outgoing Faculty Senate President), Diamond Mobbley (incoming Faculty Senate President), Robert Martinez (Human Resources Director) and Linda Perry (Executive Assistant). We reviewed current salary levels for all faculty and staff and the committee provided recommendations for several equity increases. The Leadership Team reviewed these recommendations and most remain under consideration for final approval, pending budget capacity. As mentioned in the recently distributed Institutional Growth Plan, this action is a key strategy in strengthening Trinidad State.

Last Friday, Trinidad State held a graduation ceremony in Colorado Springs for the Rocky Mountain Line Technician program. This Thursday, we will celebrate the success of eight offenders at the Trinidad Correctional Facility with another graduation ceremony. Each of these events is such a powerful reminder of our mission and a prelude to our coming celebrations.

As always, if you have questions, concerns or information to share, please let me know.

Hope you have a great week!

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Carmen M. Simone,

President