



College Update
May 7th, 2018

Happy Finals Week!

Last Thursday evening, the Valley Student Government Association (SGA) sponsored our fifth annual Student Achievement Awards dinner at the Adams State University Field House. The following evening, we held a similar event on the Trinidad campus in Scott Gym – our second annual, which was hosted by the Trinidad SGA. Please join me in thanking Ashlie Cogburn for her guidance, her determination, and her commitment to SGA. She and David Hardman have taken student leadership to the next level at our College and we could not be more pleased.

College Council meets for the final time today, closing the 2017-2018 academic year. The most notable product of our work together this year has been the christening of a new Staff Alliance. Today we will debate a proposed *Field Trips and Club Activities* procedure, review the results of the 2017-2018 Implementation Plan – as forwarded by the Strategic Planning committee – and discuss the general recommendations of the Salary Equity committee. As you know, the legislature approved a 3.0% salary increase for classified employees this year, which impacts fourteen people at Trinidad State. Raises for this group will range from \$802 to \$1523. Proposed frameworks for equity increases for faculty and administrative / professional-technical staff have also been reviewed. About half of our faculty and staff members will receive a flat \$1200 increase, with specific raises ranging from \$0 to \$5000, depending on credential attainment, years of service, performance, and adopted salary ranges. Recommendations will be finalized later this week.

Over the past several weeks, we have discovered and addressed several telephone issues. Much to our dismay, we learned that the 800 number oftentimes remained unanswered with no way to leave a message or request a call-back. Thanks to Bernadine DeGarbo and Greg Boyce for discovering this flaw and to Doug Bak for addressing the issue. We now have voice mail capability on this critical line.

On Tuesday, the monthly Presidents Council meets in Denver with Dr. McCallin, followed by the May State Board meeting on Wednesday at the System Office.

As always, if you have questions, concerns or information to share, please let me know.

Hope to see you at one (or more) of our [commencement celebrations](#) later this week!

A handwritten signature in black ink that reads 'Carmen M. Simone'.

Carmen M. Simone,
President