



College Update
November 26th, 2018

Happy Monday!

It's that time of year again – the annual Trinidad State high school basketball tournament takes place later this week. Just as we have for over eight decades, we will share our facilities with local teams, while encouraging future enrollment with us. Many thanks to everyone – especially Athletic Director Mike Salbato – for handling the tournament logistics so our guests can enjoy the spirit of competition.

On Friday, Vice President Lorrie Velasquez will travel to Denver to participate in a statewide cybersecurity training. Nearly every two-year and four-year institution in Colorado will receive up-to-date information on handling cyber-attacks, with a special focus on the institutional leadership required during an incident. Thank you, Lorrie, for your attention to this topic.

The Faculty Senate has coalesced around two recommendations to administration. The first request supports the inclusion of adjunct instructors within the framework of their organization; the second is for a new name: Faculty / Instructor Council. Their bylaws have been updated to reflect these ideas and a recent faculty vote has resulted in approval: 54% yes and 0% no. Thank you, faculty – led by Kathy Carpenter and Julie Kotalik – for your commitment to shared governance.

As you may recall, the Colorado Community College System requested faculty and staff participation in their biennial Climate Survey earlier this fall. The results are in and a small snippet from all thirteen colleges is included below:

FALL 2018	Staff	Faculty
Most important factor	Flexibility to balance work and life	Flexibility to balance work and life
Highest level of satisfaction	Amount of paid time off	Relationship with coworkers
Lowest level of satisfaction	Career advancement opportunities	Communication with senior management

These overall results have also been disaggregated by college, providing rich insight into your perceptions of our environment. To those of you who took the time to respond, thank you!

As always, if you have questions, concerns or information to [share](#), please let me know.

Hope you have a great week!

A handwritten signature in black ink that reads 'Carmen M. Simone'.

Carmen M. Simone,
President