

THE MONTHLY SCOOP



DECEMBER
2022

TRINIDAD STATE CONTINUING & COMMUNITY EDUCATION

SKILL ADVANCE COLORADO



Employers understand that employee development is essential to keeping workers engaged, developing an internal talent pipeline, and retaining top talent.

The research backs it up. In a Deloitte survey of millennials, 63% said their leadership skills were not being fully developed, and 71% of employees who say they are likely to leave in the next two years are dissatisfied with how their leadership skills are being developed. Those numbers are continuing to rise.

These statistics alone show that failing to invest in employee development can greatly hurt a company — and often it can be hard to get buy-in to allocate time and money in robust employee development programs.

The Skill Advance Colorado Job Training Grant (formerly the Colorado First and Existing Industry Grant) helps *businesses* and *nonprofits* create customized job training for employees. Employers cover 40% of the training costs, which can include the time you are paying employees while they attend training.

Trinidad State can help you through the process of applying for the grant. We can discuss your needs and either provide the training or help you identify an outside trainer. Email donna.haddow@trinidadstate.edu for information.



TSC will work with individual businesses to develop your own unique certificates made up of current TSC online classes. The certificates will be tailored to each company based on your upskilling needs for your employees. The certificate is designed and granted by you, the employer. Classes are taught by TSC faculty. Your employees will receive college credit on a TSC transcript that may be applied to future degrees or transfer. For additional information, visit trinidadstate.edu/workforcesolutions/

Investing in the professional development of your employees improves retention. No one wants to work at a company that doesn't invest enough in its employees' career development. Upskilling ensures employees' skillsets won't become obsolete, and shows your people you care about their careers and their futures.

For more information or to register, contact: Donna Haddow-Continuing Education Coordinator
719-846-5724 | donna.haddow@trinidadstate.edu | 600 Prospect Street, Trinidad, CO 81082



Train people well enough so they can leave, treat them well enough so that they don't want to.

~ Richard Branson ~

The technology of remote work got you down?

The key to a productive workday at home is being prepared for all the technology needs that accompany work-from-home situations. Nothing is worse than a frozen Zoom meeting or a VPN connection issue! Learn to manage different devices and technologies at home with "[Work from Home - Technology at Home](#)". This online course also provides practical guidance for purchasing products, contracting for services, and troubleshooting common issues so your day runs smoothly from anywhere in the world.

Cost: \$79.00

CEUs: 0.3 (Contact Hours: 3)

Access Time: 90 days

trinidadstate.edu/continuing-education/mindedge/trinidadstate_remote_programs.html

*This course includes an "Ask the Expert" feature. You can use this feature to submit questions about course content. A subject matter expert will provide guidance or point you to additional resources for the topics you're studying. Questions are answered as quickly as possible and usually within 24 hours. Learners must achieve an average test score of at least 70% to meet the minimum successful completion requirement and qualify to receive IACET CEUs.

GETTING BACK TO MADE IN AMERICA



Bringing manufacturing back to the United States doesn't mean the manufacturing has to take place in a large city. Skills such as tig welding, running a lathe and mill, and powderhorn and hunting pouch construction are offered through our summer program of week-long, 40-hour classes. Metal artists can learn skills such as color case hardening, Damascus billet making, or creating hand tools and learning basic metallurgy including steel identification, selection, forging, soldering, brazing, and heat treating.

Our ever popular hat making class is also offered through the summer program. As if that isn't enough, you can learn additive (3D printing) and subtractive (laser engraving) in the Collaboratory makerspace. Visit trinidadstate.edu/gunsmithing/nra_courses.html, or the Collaboratory page shown below, or call Donna at 719-846-5724 for information.



Items made in the Collaboratory

The Trinidad State Collaboratory is a community makerspace and small business incubator with the goal of improving the development of the business and creative economy of Huerfano and Las Animas Counties. Makerspaces encourage hands-on learning, collaboration, knowledge sharing, and opportunities to explore new skills and knowledge. The space is also available for group meetings and team building exercises. If you have specialized skills or knowledge to share we would love to have you join us to provide a short-term workshop or volunteer to host open lab hours. Call Donna at 719-846-5724 for a tour.

trinidadstate.edu/collaboratory

For more information or to register, contact: Donna Haddow-Continuing Education Coordinator
719-846-5724 | donna.haddow@trinidadstate.edu | 600 Prospect Street, Trinidad, CO 81082

