

**Trinidad State – Centennial Goals Action Plan
Updated May 2023**

Goal	Timeline	VP
I. Increase Enrollment to 1500 FTE	2025	
1. Tighten/Clarify Offerings		
Clearly define 3 modalities (Classroom, Online, Combination)	Summer 2022	
Formalize “Session II” in schedule	Fall 2021	
Implement new scheduling tool	Fall 2023	LB
Support roll-out of CO Online and Rural College Consortium	Ongoing	LB, VPSS, SS
All degrees/certificates must build on our core strengths, support local economic needs, and lead to a living wage.	Fall 2023	LB
Launch BAS in Business - Industrial and/or Management focus	Fall 2024	LB
2. Communicate Offerings Clearly		
New website up and running	Spring/Summer 2022	
Professional development for website content owners	Fall 2023	JK
Create Master Marketing Calendar to prioritize and schedule program marketing	Fall 2023	JK
State level wage/earnings data is posted for every program - Lightcast	Fall 2023	JK, LB
VPs provide email updates each semester to ensure college staff are aware of new programs and changes being made.	Aug and Jan each yr.	
VPs provide updates via Open Exchange monthly	Ongoing, monthly	
3. Improve Customer Service		
Revise 888# process, incorporate chat feature, 24 hr response time	Fall 2023	JK, VPSS
800# staff trained in Banner and EAB	Fall 2023	JK, VPSS, LB
Response time on Financial Aid – 2 weeks for Estimated Award	Fall 2022	
Integrate Foundation and Institutional Scholarship Application	Fall 2022	
Increase use of Navigate and Recruit	Fall 2023	VPSS
Implement student payment plan – required by Census	Fall 2023	SS, VPSS
4. Expand Athletics/Residence Halls		
Increase residence hall occupancy to 300	Fall 2024	VPSS
Launch eSports – Valley Campus	Fall 2021	
Launch wrestling – Trinidad Campus	Fall 2023	
II. Increase Graduation Rate to 50%	2025	
1. Every student has 2 personal check-ins per semester		

Train faculty/staff to help advise students (e.g., New Student Orientation, Degree Works, Portal access and functions).	Fall 2023	VPSS, LB
Prof Dev for all staff to help ensure every student feels a sense of belonging	Spring 2024	LB, VPSS, JK
Create student clubs that foster sense of belonging	Fall 2024	VPSS
2. Implement Intentional "Success" Advising		
Conversation with every student to compare their credit accumulation vs. graduation goals.	Fall 2023	VPSS
Conversation with every student to understand financial aid lifespan	Fall 2023	VPSS
Every student declares program of study before 2 nd semester – Not AGS	Fall 2024	LB
Implement default registration in programs where possible	Fall 2024	VPSS, LB
3. Increase communication between students and administration		
Offer open forums with students each semester	Spring 2021	
III. Increase Transfer to 250	2025	
1. Collect and Organize all existing institutional transfer agreements		
Update any agreements that are out of date using new template	Fall 2023	LB
Map out 8-semester transfer plans for all transfer agreements	Fall 2023	LB
Publish 8-semester transfer plans in catalog within program areas	Fall 2023	LB, JK
Publish all transfer plans on website within program areas and also under "transfer agreements."	Fall 2023	JK
2. Target a few new agreements with our closest transfer partners (Adams State, CSU-Pueblo, CU Denver, UCCS)		
Exercise Science – CSU Pueblo	Fall 2023	
Computer Information Systems AAS to 4-yr (CSU-P)	Fall 2024	LB
Exercise Science, Sports Management – ASU	Fall 2024	LB
Tech Theatre and Theatre - ASU	Fall 2024	LB
3. Promote Transfer – including DWDs, B2B		
Place posters in classrooms, hallways	Fall 2023	JK
Professional Development for Advisors to ensure all Transfer Agreements are known and understood	Fall 2023	VPSS
IV. Eliminate the Equity Gap	2025	
1. Raise Higher Education aspirations of our service area		
Hire new position to focus on concurrent enrollment	Aug 2021	

Host “Concurrent Enrollment Night” for students and families	Dec and Mar each yr.	JK, VPSS
Host “Open Houses” with tour of program classrooms/facilities and student testimonials. Target local families and adult/non-traditional learners	Fall 2021	JK, VPSS
Send letter of acceptance to each graduating HS senior w/\$1000 scholarship.	Spring 2024	VPSS
2. Create Culture of Belonging		
Each student has one person they can connect with on campus	Fall 2023	VPSS
Provide equity training to increase awareness of stereotypes and biases	Spring 2021, ongoing	
Hold forums for students to share experiences related to race, gender, age, opportunity, and access.	Fall 2023	LB
3. Provide disaggregated course-level data to faculty		
Professional development on how to analyze data and take actions to reduce equity gaps.	Fall 2022, ongoing	LB (Desi)
V. Build Reserves to Support the Facilities Plan	2025	
1. Complete the Facilities Master Plan and program plans for each prioritized project.	Fall 2021	
2. Submit Library Phase II for state capital funding	June 2021	
3. Submit Valley Campus Plan for state capital funding	June 2022	SS
4. Secure Funding for Romero Residence Hall Renovation	Dec 2022	
5. Work with Educational Foundation to develop capital campaign	Summer 2023	RME