

**Trinidad State College
Strategic Plan 2030 – Action Plan
Updated March 2025**

Goal	Timeline	VP
I. Increase Enrollment to 1500 FTE	2030	
1. Tighten/Clarify Offerings		
Support roll-out of CO Online and Rural College Consortium	Ongoing	LB, FB, SS
All degrees/certificates must build on our core strengths, support local economic needs, and lead to a living wage.	Fall 2025	LB
Launch BAS in Business	Spring 2025	LB, LR
Launch CIS AAS and certificates w/PCC and Emergent Campus	Spring 2025	LB, LR
Launch Evening/Weekend Nursing on Valley Campus	Fall 2024	LRH, LB
Launch AAS Robotics-Automation	Fall 2025	LB, LR
Launch AAS Computer Aided Drafting	Fall 2025	LB, LR
Expand Prison Education Program to X in X facilities		LR
2. Communicate Offerings Clearly		
New website up and running	Spring/Summer 2022	
Professional development for website content owners	Spring 2024	JK
VPs provide email updates each semester to ensure college staff are aware of new programs and changes being made.	Aug and Jan each yr.	
VPs provide updates via Open Exchange monthly	Ongoing, monthly	
3. Improve Customer Service		
Response time on Financial Aid – 2 weeks for Estimated Award	Fall 2024	FB
Increase student use of Navigate	Fall 2025	FB
Implement student payment plan – required by Census	Fall 2025	SS, FB
4. Expand Athletics/Residence Halls		
Increase residence hall occupancy to 300	Fall 2024	FB
Formalize eSports – Valley Campus and Trinidad Campus	Fall 2025	MS, FB
Prioritize Colorado Athlete recruiting	Fall 2025	MS
II. Increase Graduation Rate to 60%		
1. Every student has 2 personal check-ins per semester		
Prof Dev for all staff to help ensure every student feels a sense of belonging	Fall 2026	LB, FB, JK, SS, RE
Create student clubs that foster sense of belonging	Fall 2025	FB

2. Implement Intentional "Success" Advising		
Conversation with every student to compare their credit accumulation vs. graduation goals.	Fall 2025	FB
Conversation with every student to understand financial aid lifespan	Fall 2025	FB
Every student declares program of study before 2 nd semester – Not AGS	Fall 2025	LB
Implement default registration in programs where possible	Fall 2026	FB, LB
3. Increase communication between students and administration		
Offer open forums with students each semester	Ongoing	
III. Increase Transfer to 275	2030	
1. Collect and Organize all existing institutional transfer agreements		
Update any agreements that are out of date using new template	Fall 2024	LB
Map out 8-semester transfer plans for all transfer agreements	Fall 2025	LB
Publish 8-semester transfer plans in catalog within program areas	Fall 2025	LB, JK
Publish all transfer plans on website within program areas and also under "transfer agreements."	Fall 2024	JK
2. Target a few new agreements with our closest transfer partners (Adams State, CSU-Pueblo, CU Denver, UCCS)		
Exercise Science – CSU Pueblo	Fall 2023	
Computer Information Systems AAS to 4-yr (UCCS)	Fall 2025	LB
Exercise Science, Sports Management – ASU	Fall 2024	LB
Tech Theatre and Theatre - ASU	Fall 2024	LB
3. Promote Transfer – including DwDs, B2B		
Professional Development for Advisors to ensure all Transfer Agreements are known and understood	Fall 2025	FB
Digital promotion of transfer: campus TVs, catalog, Navigate	Fall 2025	
IV. Erase Equity Gaps	2030	
1. Raise Higher Education aspirations of our service area		
Host "Concurrent Enrollment" events for teachers, counselors, principals	Dec and Mar each yr.	JK, FB, LB
CE Coord contact each HS principal each semester	Fall 2025	LB
Send letter of acceptance to each graduating HS senior w/\$1000 scholarship.	Spring each yr.	FB
2. Create Culture of Belonging		
Each student has one person they can connect with on campus	Fall 2026	FB

Hold forums for students to share experiences related to personal challenges of income disparity, race, gender, age, opportunity, and first generation status.	Lunch-n-Learns	FB, LB
3. Provide disaggregated course-level data to faculty		
Professional development on how to analyze data and take actions to reduce equity gaps.	Fall 2022, ongoing	LB (Desi)
V. Build Reserves to Support the Facilities Plan	2030	
1. Valley Campus Design and Construction	Fall 2027	RE, JK, SS
2. Berg Boiler and Windows	Fall 2025	JK, SS
3. Develop Program Plan for next Capital Request	Fall 2026	RE, SS
4. Controlled Maintenance Requests (Parking lots, Davis HVAC, Mullen Windows)	2026-27	SS
5. Work with Educational Foundation to develop capital campaign	Summer 2023	RE, TD