2018-2023 Trinidad State Strategic Plan



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Message from the President



By adopting this plan, Trinidad State reaffirms its commitment to the five key strategic priorities that we believe are critical to our future success and improvement.

This set of priorities now defines the institution. The essence of the college is captured by its mission, vision and

core value statements, also included with this plan. Throughout several years of transition and change, our students have remained our steadfast focus.

As a guiding document, this strategic plan shapes the implementation plans written on an annual basis. While there is much to accomplish each year, our work is continually framed by our Students First core value. To achieve our goals, we plan to invest resources – time, energy and money – into what we believe to be best for our students.

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Carmen M. Simone President, Trinidad State

Mission Statement

Enriching our diverse communities through quality educational experiences and lifelong learning

Vision Statement

Educate for the future

Core Value Students First



Strategic Priority I. Transforming Student Experiences

Trinidad State has always been a place that puts Students First, so it is fitting that the leading strategic priority for the College is student-centric. Our focus is on the continued enhancement of an environment and services that promote student success.



Goal A. Define Pathways Goal B. Promote Success

Strategic Priority II. Engaging Faculty and Staff

Trinidad State recognizes that motivated and energized faculty and staff are key in the student experience and are instrumental in accomplishing the goals of the College.



Goal A. Invest in People Goal B. Encourage Teamwork

Strategic Priority III. Cultivating our Relationships

Trinidad State values collaboration and the synergy that results from positive relationships. We will strengthen existing partnerships and develop new relationships.



Goal A. Broaden and Strengthen Partnerships Goal B. Reinforce Communication

Strategic Priority IV. Enriching our Communities

Trinidad State provides academic and career programming, and a variety of community, athletic and cultural events. New ideas will be continually explored to best serve our communities.



Goal A. Assess Programming Goal B. Expand Offerings

Strategic Priority V. Operating with Excellence

Trinidad State has become both strategic and rigorous in its approach to internal operations. Federal, State and System compliance and accreditation remain crucial and serve as points of pride for the College.



Goal A. Strengthen Infrastructure Goal B. Streamline Processes Goal C. Ensure Compliance



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